

**June 10, 2021 Delegates Assembly
Minutes**

**NOTE: The DA meeting was conducted remotely, via Zoom webinar.
Reminder that only Delegates and designated alternates could vote.**

I. Approvals

- Agenda
Motion: To accept the agenda as amended to move the resolutions up in the agenda to after the President's Report (Motion: M. Batson; seconded) **APPROVED.**
- May Meeting Minutes
Motion: To accept the May 2021 DA minutes with the corrections to include Michael Batson (CSI), Maureen Fadem (KBCC) and Diana Zechowski (HEO) in the attendance (Motion: H. Meltzer; seconded) **APPROVED.**
- Fall Calendar
Motion: To approve the DA Fall 2021 meeting dates with an editorial correction on the January 2022 date (Motion: I. DeLutro; seconded) **APPROVED.**

II. President's Report and Discussion

- Free the Funds; federal pandemic relief
Discussed funds coming to CUNY from federal stimulus bills and that CUNY is planning to use some of those funds to make up for deficits due to enrollment drops and anticipated funding cuts. Underscores the importance of pushing against cuts in the city budget, as well as pressing colleges for transparency on the proposals they will be submitting to CUNY Central for use of federal funds and pushing for funds going towards our priorities.
- Three-year adjunct grievance; delayed 2% raise; Municipal Labor Committee healthcare negotiations.
Reported there is an October date for the 3-year adjunct grievance arbitration. There is no definitive update on implementation of the raise and PSC is continuing to press. Planning to continue to press at MLC for a moratorium of implementation of the change to Medicare Advantage coverage for retirees. Bill Friedheim reported there will be an MLC vote on Monday. We won arbitration on Graduate Center tuition waivers challenging CUNY's attempt to limit them to students in their 6th and 7th year.
- City Budget (with L. Elliott-Negri, Legislative Representative)
Mayor's budget proposes \$67 million in cuts to CUNY. Need to press legislators to make sure this does not become the new baseline. There will be a union action on June 24 and an action letter to legislators.

- Updates on negotiations with CUNY on remote work agreement (see written message from A. Vasquez), walkthrough and testing protocols; teaching modality; PSC campaigns for safe reopening

CUNY has a right to call employees back for in-person work, but it has to be done equitably and safely. At recent Town Hall, PSC laid out a set of goals to meet this summer. Have been training members to participate in health & safety walkthroughs, pressing for representation on every campus reopening campus, including staff, organizing members through phone banks, and working on a platform to share information with members. The Executive Council voted against the motion for a strike authorization at the end of July. CUNY has made moves to align with the union's health and safety standards. Believe the chapters can keep up the pressure to meet the union's standards and we can use various escalating actions. We are also pressing issues related to decisions on teaching modalities which will require coordination with governance structures.

Individual campus reports: Summer Safe Reopening

Delegates in various titles and from various chapters reported on experiences and issues, including work on walkthroughs.

III. Resolution

Resolution in Support of the Palestinian People, submitted by the Anti-Racism Committee, the International Committee, and the Academic Freedom Committee

Motion: Be it resolved, that PSC-CUNY condemn the massacre of Palestinians by the Israeli state;

Be it further resolved, that PSC-CUNY join in the campaign by CUNY student and faculty organizations, including some student governments, to have CUNY divest from all companies that aid in Israeli colonization, occupation, and war crimes;

Be it further resolved, that the PSC-CUNY support Palestinian calls for Boycott, Divestment, and Sanctions (BDS) against Israeli apartheid and heed the call of the Palestine General Federation of Trade Unions in the Gaza Strip for trade unions to do everything in their power to pressure the Israelis to “stop their racist practices”^[1];

And be it further resolved, that the PSC raise this resolution in all of its affiliates including the leading bodies of the AFL-CIO and that we resolve to support all actions taken by workers who engage in boycotts, strikes and other labor actions

in solidarity with Palestinianians, such as the South African trade unions which are refusing to unload Israeli ships;

And be it further resolved that the AFL-CIO break all relations with the Histadrut (Motion: Anti-Racism Committee, International Committee, Academic Freedom Committee)

Substitute Motion: Resolved, that the PSC-CUNY condemns the massacre of Palestinianians by the Israeli state; and be it further

Resolved, that the PSC-CUNY urge discussion in chapter meetings of the means by which the union should engage its labor affiliates and the university in order to influence U.S. policy toward Israel (Motion: Executive Council) .

Amendment to Substitute Motion: To replace the final resolved with - “Be it further resolved, that the PSC-CUNY mandate that, in Fall 2021, all chapters discuss the content of this resolution and consider PSC support of the 2005 call for Boycott, Divestment, and Sanctions (BDS)—a movement launched by 170 Palestinian unions, refugee networks, women's organizations, professional associations and other Palestinian civil society organizations, which calls on "people of conscience in the international community" to act as they did against apartheid South Africa "in the spirit of international solidarity, moral consistency and resistance to injustice and oppression”—and report back on these conversations to the Delegate Assembly by the end of 2021” (Motion: G. Bianchino; seconded) **RULED OUT OF ORDER.**

Amendment to Substitute Motion: To replace the final resolved with - “Be it further resolved, that in fall 2021, the PSC-CUNY facilitate discussions at the chapter level of the content of this resolution and consider PSC support of the 2005 call for Boycott, Divestment, and Sanctions (BDS)—a movement launched by 170 Palestinian unions, refugee networks, women's organizations, professional associations and other Palestinian civil society organizations, which calls on "people of conscience in the international community" to act as they did against apartheid South Africa "in the spirit of international solidarity, moral consistency and resistance to injustice and oppression”—and report back on these conversations to the Delegate Assembly by the end of 2021” (Motion: M. Harakawa; seconded) **APPROVED.**

Amendment to Substitute Motion: To add as the final Resolved - “Therefore, be it further resolved, that PSC-CUNY calls on the administration of U.S. President

Joe Biden to stop all aid funding human rights violations and an occupation that is illegal under international law” (H. Blain; seconded) **APPROVED.**

Amendment to Substitute Motion: To add as the fourth whereas - “Whereas, Israel’s pattern and practice of dispossession and expansion of settlements dating back to its establishment as a settler colonial state in 1948 has been found to be illegal under international law; international human rights organizations such as Human Rights Watch and B’tselem have designated these practices of Israel as “apartheid” and a regime of legalized racial discrimination perpetrated against the Palestinian people; and the International Criminal Court has opened an investigation into these practices” (Motion: C. Stone; seconded) **APPROVED.**

Substitute Motion as Amended: Resolved, that the PSC-CUNY condemns the massacre of Palestinians by the Israeli state; and be it further

Be it further resolved, that in fall 2021, the PSC-CUNY facilitate discussions at the chapter level of the content of this resolution and consider PSC support of the 2005 call for Boycott, Divestment, and Sanctions (BDS)—a movement launched by 170 Palestinian unions, refugee networks, women's organizations, professional associations and other Palestinian civil society organizations, which calls on "people of conscience in the international community" to act as they did against apartheid South Africa "in the spirit of international solidarity, moral consistency and resistance to injustice and oppression”—and report back on these conversations to the Delegate Assembly by the end of 2021; and be it further

Resolved, that PSC-CUNY calls on the administration of U.S. President Joe Biden to stop all aid funding human rights violations and an occupation that is illegal under international law. (Moved as amended) **APPROVED.**

IV. Officer and Staff Reports

Treasurer’s report

- **Monthly Financial Report - April**

Total Operating Income:	\$ 1,711,000
Total Operating Expenses:	\$ 1,642,000
Surplus (Deficit):	\$ 69,000

Year-to-date (8 months):

Total Operating Income:	\$ 13,430,000
Total Operating Expenses:	\$ 13,332,000
Surplus (Deficit):	\$ 98,000

As of April 30, 2021, the financial statement shows an actual eight-month surplus of \$98,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$13,332,000 and received income of \$13,430,000 over the eight-month period.

MOTION: To accept the April 2021 Treasurer’s Report (Motion: H. Meltzer; seconded) **APPROVED.**

Secretary’s Report

- DA agendas and materials (written report)

Executive Director Report

- Director of Operations and Human Resources
D. Hubbard reported that Michelle Baretto has been appointed to serve as Director of Operations and HR.
- Elections report

MOTION: To accept the Elections Committee Report that was certified on June 8 (Motion: J. Gallagher; seconded) **APPROVED.**

V. Committee Reports

Anti-Bullying Committee

The committee voted to approve a community agreement proposal that can be adopted for union meetings. It also voted to approve an advocacy proposal to confront bullying at CUNY through the establishment of a permanent committee, education, and data collection. The committee also created an executive summary of goals including a mass meeting, educational materials, and workshops. The proposals are being brought to the PSC EC.

VI. New Business

VII. Old Business

VIII. Announcements

IX. Adjournment

MOTION: To approve (Motion: R. Smart) **APPROVED.**